



Senior Associate Minister Job Description

1. Christ Church

Christ Church is an evangelical Anglican church committed to the development of a community of believers who are growing in their knowledge of Christ and making the gospel of Jesus Christ known. We believe the Word of the Bible must dwell among us richly as we teach and admonish one another with all wisdom, convinced that this is both the primary means by which God builds and matures his church and the primary means by which he makes himself known in the world.

Around 380 adults and 120 children attend regularly on a Sunday – the largest group being those in their 20s and 30s, many of whom have primary school aged children.

We seek to be a people 'speaking the truth in love' to one another as we grow into the 'whole measure of the fullness of Christ' (Ephesians 4). In a well-worn phrase we seek to be a 'hospital for sinners' not a 'museum for saints'. We also seek to be a church accessible to the 'unchurched' and work hard on Sundays to be aware of the visitor and not assume that all those present are believers.

2. The Role

We are looking for someone with experience in Christian ministry; a committed believer who seeks daily to grow personally in the knowledge and love of God, and desires to help others to do the same.

The post-holder will be a member of the church's senior staff team and have direct accountability to the existing Senior Minister (currently David Todd). The principle responsibilities will be preaching, teaching and leadership of our small group ministry. There will also be requirement for line management and mentoring of other staff as well as other roles inherent in being a senior member of the staff team. It is anticipated that the post holder will have a prominent leadership role in church life which could include, for example, providing input on Vision Sunday and at the APCM.

The specific responsibility of the role is oversight of our small group ministry. This ministry is a key element of our pastoral care and central to our vision of working toward the spiritual maturity of the body of Christ. The post holder will plan the small group's teaching programmes, organise training for leaders and prospective leaders and provide ongoing pastoral care and support both for group leaders and, through them, of group members.

The post holder will also take the overall leadership of Tuesday Central (our ministry to 20s and 30s) which currently involves about 60 adults and a leadership team of 10.

This will be a full-time role. Hours will be flexible and will include evening and weekend work. Annual leave is six weeks per year, to be taken at times agreed with the Senior Minister and in conjunction with other members of the staff team. Team members are encouraged to make full use of days off and annual leave.

The salary will be according to the Diocesan Vicar scale (£26,372 per annum in 2019/20). This would be supplemented by a housing allowance or the provision of appropriate accommodation. We offer a work place pension scheme with 20% employer contributions. Reasonable working expenses are paid by the PCC.

Compliance with church child protection policy and health and safety procedures is required.

3. The Person

The person appointed should be committed to Bible study, prayer and the service of others, and have a heart for nurturing disciples of Jesus through Bible teaching and individual pastoral care. It is expected that the person appointed would be committed to evangelism, initiating and supporting activities which seek to make Christ's love known and bring glory to God.

Ideally the post holder will be an ordained Anglican but we are open to exploring the role with someone not ordained but otherwise suitably qualified.

We are looking for:

- An evangelical who has a supreme regard for the authority of scripture and a strong desire to communicate the truths contained therein.
- A gifted preacher who faithfully handles God's word and effectively teaches its contemporary relevance in the life of church, individual and world.
- An experienced minister of the gospel who has a track record of combining sensitivity with biblical integrity such that both in their preaching and work with individuals they effectively apply the scriptures to a wide range of pastoral issues.
- A strong team player who works through and with others to make things happen, but is also capable of independent action
- A natural leader who will take initiative and assume responsibilities but who is also a strong team player and will support the Senior Ministers and work in collaboration with others on the staff team.
- Is in agreement with the core doctrinal beliefs of Christ Church as set out here <https://www.christchurchcambridge.org.uk/what-we-believe>

Please note that the PCC of St Andrew the Less Cambridge has passed a Resolution under the House of Bishops' Declaration on the Ministry of Bishops and Priests, 2014. We enjoy the episcopal oversight of the Bishop of Maidstone, who is an Assistant Bishop in the Diocese of Ely.

4. General Responsibilities

- Be committed to praying regularly for the church family at Christ Church and for other members of the team.
- Preach and lead regularly at Sunday services. Preparation for preaching at Christ Church is given a high priority.
- Together with others in senior leadership to play a part in the ongoing pastoral support of the wider church including a share of pastoral visiting (e.g. sick, older members etc.) as well as support of individuals or couples requesting help (e.g. relationships, crises etc.)
- Collaborate with the Senior Ministers and others on the staff team in strategic planning for the wider church programme to promote the growth and ministry of the church.
- As a senior member of the staff team, to help in the management and care of the wider staff team including supervision of other staff members and also to take on any other responsibilities as may be directed by the Senior Minister.

5. Specific Responsibilities

Christ Church has recently established a vision for the next 5 years which includes a focus on three particular areas of church life: church growth initiatives, children and family ministry and a ministry of biblical counselling. The ministry of the church and therefore the work of all the staff team will be supporting and encouraging these elements in particular, alongside all the other aspects of church life. Other specific elements of the role will include:

To set a vision and direction for the continuing development of the small group network at Christ Church. This will involve:

- Resourcing the teaching programme (in conjunction with the planning of the church's preaching programme)
- Planning, and arranging for the delivery of, a training programme for group leaders
- Planning, and implementing, pastoral support for group leaders, providing both general ongoing support as well as targeted support when specific pastoral situations arise.
- Further developing an approach to our small groups that ensures the delivery of biblically wise pastoral care across the church family.
- Personally leading (or delegating and overseeing the leadership of) our ministry to 20's and 30's (Tuesday Central). This involves leading a team of other leaders and directing the input to the weekly central meetings and the small group programme and also organising an annual weekend away.

6. Safeguarding Statement

Christ Church Cambridge is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. The PCC expect all employees and volunteers to share this commitment and abide by the Safeguarding Children and Vulnerable Adults Policy.

7. Application process

Interested candidates should send the following:

- A CV including two referees (one of whom should be your current Church Minister),
- A link to a talk you have given recently (or a file of the recording)
- A statement (no more than 2-sides of A4) explaining why the role is of interest to you and what you would hope to bring to the role.

An Occupational Requirement exists for the post-holder to be a practising Christian in accordance with the Equality Act 2010. An enhanced DBS Disclosure will be required for the successful applicant.

Application forms are available on request from the Church Office (office@cccarn.org.uk)

Informal enquiries welcomed by Steve Midgley, Vicar & Senior Minister (steve@cccarn.org.uk) or David Todd, Senior Minister (david@cccarn.org.uk).

8. Closing date and Interviews

We are inviting applications with a view to interviews in August and early autumn and a start by January 2020 at the latest (please advise us of holiday plans that might affect your availability for interview).

9. Start date

Anticipated start date: as agreed but by 1st September 2019 at earliest and by 1st January 2020 at latest.

10. Travel expenses

Christ Church normally reimburses reasonable travel costs to and from interview within the UK.